



VETERANS ATHLETIC CLUB

Health & Safety Policy

Veterans AC (VAC) aims to promote the health, safety and welfare of all persons to whom we owe a duty of care, including athletes, contractors, officials, volunteers and spectators through a commitment to the development of a positive health and safety culture.

To achieve the highest possible standards, VAC aims to, so far as is reasonably practicable:

- Comply with all relevant health and safety legislation and guidelines.
- Conduct risk assessments, ensuring actions arising are implemented and the risks are reduced to the lowest practicable level.
- Provide defined procedures, which include safe methods of working for all those involved in the delivery of club activity.
- Seek to prevent accidents, incidents, near misses and cases of club activity-related ill health.
- Report any accidents, incidents, near misses and cases of club activity-related ill health and ensure the timely completion of investigations to prevent incident reoccurrence.
- Implement emergency and first aid procedures.
- Ensure mechanisms are in place to report hazards and identify and rectify faults.
- Ensure suitable welfare arrangements are in place and provide a safe and healthy working environment for all those involved in club activity.
- Provide appropriate information, instruction and supervision to ensure all those involved in club activity take care of their own safety and welfare and that of others.

VAC is committed to the development of individuals involved in the delivery of club activity and aims to:

- Establish an effective process that identifies how the health and safety responsibilities are allocated and communicated across the Club.
- Communicate matters affecting health and safety, including day-to-day health and safety conditions.
- Provide appropriate information and support to ensure all those with a responsibility for health and safety are competent in their role.

The Club Committee is responsible for the implementation and management of the health and safety arrangements that exist within VAC and accepts this responsibility. The Committee will review this policy statement at least annually and any revisions will be made accessible to members.

Signed: *Ros Tabor* (Club Chair and Secretary) Date: 20 November 2024